Start with best practices research

- Research Forums for presidents, provosts, chief business officers, and key academic and administrative leaders
- At the core of all we do
- Peer-tested best practices research
- Answers to the most pressing issues

Then hardwire those insights into your organization using our technology & services

Enrollment Management
Our Enrollment Services division provides data-driven undergraduate and graduate solutions that target qualified prospective students; build relationships throughout the search, application, and yield process; and optimize financial aid resources.

Student Success
Members of the Student Success Collaborative use research, consulting, and an enterprise-wide student success management system to help students persist, graduate, and succeed.

Growth and Academic Operations
Our Academic Performance Solutions group partners with university academic and business leaders to help make smart resource trade-offs, improve academic efficiency, and grow academic program revenues.

1.2B+
Student interactions annually

1M+
Individuals on our student success management system

1,200+
Institutions we are proud to serve

1
Goal: Make education smarter
At EAB, we have the privilege of partnering with community colleges across the country to help students reach and surpass their goals. This compendium is a collection of success stories from some of our most forward-thinking members. You will learn how these members leveraged our research, technology, and consulting to achieve breakthrough results including improving the onboarding experience, increasing FAFSA completion rates, maximizing advisor efficiency, decreasing summer melt and generating new tuition revenue. You will also find links to some additional resources throughout the compendium. We hope these resources will be helpful to you to as you continue to strive for student success on your campus.

Our Technology

Navigate is the student success technology solution that is closing the achievement gap with term over term academic planning, an early warning system, communication and case management tools, a direct-to-student application and a predictive analytics engine—all in one seamless Student Success Management System (SSMS).

The SSMS is an enterprise-level technology that links administrators, advisors, deans, faculty, other staff, and students in a coordinated care network designed to help schools proactively manage student success and deliver a Return on Education.

Our Research

EAB’s Community College Executive Forum (CCEF) provides members with industry-tested strategies, insights, and resources to help them meet their most pressing challenges. CCEF members have unlimited access to original research, market intelligence, customized benchmarking and forecasting tools, member events, implementation toolkits, expert advice, and more. Research topics include: student retention and success, enrollment management, supporting faculty, alumni affairs, diversity and multiculturalism, and first generation students.
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Student Experience

Mt. Hood Community College
Clackamas Community College
Wake Technical Community College
Automating Admission Process Eliminates Common Enrollment Barriers

Mt. Hood Community College, Public, Associate College in Gresham, Oregon

**About:** Mt. Hood Community College (MHCC) is a public community college with over 33,000 students across three campuses. The six-year graduation rate is 21%.

**Challenge:** Prior to fall 2017, 68% of students were lost between application and registration. This high attrition rate was due to a number of outdated workflows. The college’s admission process was manual, tedious, and lacked coordinated processing, which resulted in delayed application review and student ID generation.

**Solution:** In 2015, MHCC leadership cleared up an IT backlog and transitioned new leadership into key roles. A year later, MHCC partnered with EAB to address their admission workflow, automate their enrollment process, and instill a student success culture across campus.

**Impact:** As a result, the turnaround time for acceptance dropped to less than two hours, and MHCC saw a 3% increase in percentage of applicants who registered within three days.

---

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---

**Impact Highlights**

- **3%**
  - Increase in percentage of applicants who register within three days
- **<2hrs**
  - Turnaround time for acceptance to Mt. Hood, vs. 72 hours in fall 2015

---

**Overview: Creation of A Shared Student Success Vision**

*How MHCC Is Transforming Their Culture Year After Year*

1. **Revealing campus blind spots**

   EAB and MHCC leadership examined the onboarding process and determined that the ID provision was the biggest roadblock—and opportunity for improvement.

   Leadership met with internal staff to look into the “ins” and “outs” of the admission process from the student perspective.

2. **Forming cross-department teams**

   To build momentum and increase shared knowledge across departments, MHCC created teams from Admissions, IT, Records, and Registration based on:
   - Experience
   - Scope and magnitude of project
   - Complementary skill sets

3. **Utilizing data to drive institutional change**

   In order to gain buy-in and break silos, the project manager used data as a “teaching moment” to improve the process and empower staff. This enabled MHCC to identify areas where they could automate and increase staff capacity for more essential tasks.
Empowered by Data to Coordinate the Admission Process

Immediate Electronic Notifications Allow Students to Enroll Right Away

The Navigate Admission Process

1. Student submits application
2. Applicants receive welcome email with student ID and link to Navigate
3. If unique identifiers are included, the application processes automatically
4. EAB Navigate leads applicant through MyPath checklist of enrollment steps

Total Time: <2 Hours

Quick Acceptance Motivates Students to Continue Through to Registration

Percent of Applicants Registered Within Three Days of Acceptance

<table>
<thead>
<tr>
<th>Year</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>7.9%</td>
<td>9.3%</td>
<td>11.0%</td>
</tr>
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</table>

Gains achieved in collaboration with Navigate

MyPath Checklist Supports Thoughtful Decision-Making

Sample Questions

- What major do you want to pursue?
- What are your goals coming to college?
- What are you good at? What do you care about?
- What other responsibilities do you have outside of school?

Results After the First Year

11% Fall applicants registered within three days of application, compared to 7.9% in 2015
90% Of applicants receive an ID, welcome letter, and Navigate login within two hours

I Love Navigate! It gives students tons of information at their fingertips without the need to dive deep into our website to try to find what they need to know.

-Project Team Member
Implementing Student Support Resources with EAB Guidance
Clackamas Community College, Oregon City, OR

• **About:** Clackamas Community College (CCC) is a community college located in the Portland suburb of Oregon City, Oregon, consisting of three campuses and 25,029 students total.

• **Challenge:** As part of CCC’s broader efforts to increase graduation rates, the college wanted to add student support services that would positively impact student course persistence.

• **Solution:** With help from EAB’s strategic research and toolkits, CCC launched a FAFSA Lab and The Learning Center (which houses a Developmental Math Lab and Writing Center) to increase the number of students receiving FAFSA assistance and reduce student course withdrawals.

• **Impact:** Students receiving financial aid help increased by 18 times across two years and students using The Learning Center were three times less likely to withdraw from their classes.

---

**Impact Highlights**

**↑ 18x**
Students receiving assistance on financial aid in 2016 vs. 2014

**↓ 300%**
Likelihood of students withdrawing from writing classes after visiting The Learning Center (vs. students who did not use tutoring services)

---

**New FAFSA Lab and Learning Center Support Student Persistence**

<table>
<thead>
<tr>
<th>EAB Resources Leveraged</th>
<th>Actions Taken by CCC</th>
<th>Growth in Number of CCC Students Receiving Assistance in Financial Aid</th>
</tr>
</thead>
</table>
| **Preventing Early Attrition**
Practice: FAFSA Lab implementation | Established a permanent FAFSA Lab across from the admissions office in late 2014. | ![Graph showing growth in number of students receiving assistance in financial aid from 2014 to 2016](image) |
| **Reengineering Developmental Math**
Practice: Developmental Math Lab with solo cups | Launched The Learning Center in 2013 to increase the number of students who receive academic support in developmental math and English. |  |

---

**Student Satisfaction Comments Speak to Impact of New Resources**

“I love the math lab. If there wasn’t a math lab, I would not be in college.”

“I don’t feel rushed [at The Learning Center]. I am able to ask questions, and get answers that will benefit me in the future.”

Source: EAB interviews and analysis.
Improving Enrollment Processes from Start to Finish
Wake Technical Community College, Raleigh, NC

• About: Wake Technical Community College is the largest community college in North Carolina, with a main campus near Raleigh, and four other nearby campuses; Wake Tech serves a total of approximately 70,000 students.

• Challenge: Wake Tech wanted to identify weaknesses in their enrollment pipeline but struggled to pinpoint what specific obstacles students were encountering.

• Solution: EAB conducted a comprehensive enrollment pain point audit that looked across the various parts of Wake Tech’s enrollment process, including campus navigation, application and admissions, placement testing, career counseling, and financial aid services.

• Impact: The audit helped Wake Tech identify financial aid, career advice, and placement testing as areas of focus. They directed resources to improve student access in these areas.

Impact Highlights

↓ 17%
Drop in students having to wait 30+ minutes for financial aid help, Fall 2017 vs. Spring 2016

↑ 66%
Increase in the number of students served by career development “touches” (includes Career Lens Labs, one-on-one follow-up, industry tours, etc.), Fall 2015 to Spring 2017

EAB Strategic Guidance Helps Wake Tech Improve Resource Communication

<table>
<thead>
<tr>
<th>EAB Intervention</th>
<th>Actions Taken by Wake Tech</th>
<th>Results</th>
</tr>
</thead>
</table>
| Enrollment Pain Point Audit Conducted in Fall 2014 | 1. Implemented an express desk to redirect simple queries and provided an online contact form to ease wait times | 3%
Increase in students using Wake Tech website to prepare for placement tests, Summer 2016 vs. Summer 2017 |
| | 2. Moved the career center closer to advising; advisors now proactively guide undecided students to Career Lens Labs | 83%
Student satisfaction with financial aid office help from customer satisfaction survey in Fall 2017, vs. 73% Spring 2016 |
| | 3. A website revamp now puts placement testing in a prominent place on the Wake Tech homepage | |

Comprehensive Feedback on Improvement Opportunities, and Also What’s Working

“What we found most valuable was that it was secret. You were able to see our regular daily approach to business and...even sections that were rated as “good” were helpful because we were able to receive outside affirmation on the effectiveness of our initiatives.

Kevin Brown
Associate Vice President for Student Success

Source: EAB interviews and analysis.
More Resources on Student Experience

**Best Practice Toolkit**
Address the 10 most common student communication mistakes with these 3 interactive tools

**On-Demand Webinar**
Listen to EAB's latest research on how to breakthrough the student communication barrier

**Community College Blog**
Learn about the challenges that EAB staff faced when going undercover as a prospective community college student
Building a Multichannel Digital Marketing Strategy
West Hills Community College, Coalinga, CA

- **About:** West Hills Community College District (WHCC) is a rural college district in Coalinga, CA consisting of three campuses and 6,800 students total.

- **Challenge:** Enrollment at WHCC dropped 13% from 2011 to 2015.

- **Solution:** With help from EAB’s strategic research and toolkits, WHCC updated their digital branding and enrollment strategy, growing their online community presence and focusing their messaging on student results.

- **Impact:** Enrollment growth of 18.8% in one year; won *nine* National Council for Marketing and Public Relations Medallion Awards.

### Impact Highlights

- **$228K**
  Increase in Tuition Revenue (2015-2016)

- **18.8%**
  Growth in Student Enrollment (2015-2016)

New Digital Marketing Strategy Spurs Impressive Enrollment Growth

#### EAB Templates Accelerate Digital Implementation

“Colleges are complimentary of the work we produced, and interested in how we accomplish what we do with such a small team. Our work has set the standard high for other community and technical colleges. We used many of the templates provided by EAB to assist us in the design and targeting of these approaches.”

*Frank Gornick, Chancellor, West Hills Community College*

#### EAB Resources Leveraged

- **The Shifting Enrollment Landscape**
  Student Social Media Ambassador Tool

- **Growing Corporate Training Revenue**
  Event Sponsorship Selection Guide

- **“Reaching ‘Search and Shop’ Students”**
  Communication Plan Builder Template

#### Actions Taken by WHCC

- Implemented new value proposition in emails, adopted text message prompts

- Analytically reviewed regional labor data to surface programs’ areas of opportunity

- Revisited internal processes to better leverage social media presence and a new CRM to reach students

#### Enrollment Growth at WHCC

<table>
<thead>
<tr>
<th>Year</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrollment (Students)</td>
<td>6,720</td>
<td>6,429</td>
<td>6,193</td>
<td>7,359</td>
</tr>
</tbody>
</table>

1) Source: California Community Colleges Chancellor’s Office, [http://datamart.cccco.edu](http://datamart.cccco.edu), 2017; Community College Executive Forum interviews and analysis.
More Resources on Enrollment

Best Practice Toolkit

Utilize our toolkit to better prepare high school students for transition and maximize the value of your dual-enrollment program

On-Demand Webinar

Learn how to integrate online marketing and social media into your recruitment strategy this year

Expert Insight

Interested in partnering with employers to increase adult learner enrollment? Check out these 3 strategies
Guided Onboarding

Pikes Peak Community College
Georgia Piedmont Technical College
Non-Enrolled Students Provide Key Insights Into Reducing Applicant Loss

Pikes Peak Community College, Public Associate College in Colorado Springs, CO

- **About**: Pikes Peak Community College (Pikes Peak) serves approximately 20,000 students across three campuses. Only 20% of students matriculate directly from high school, and 25% have a military affiliation. In 2015, 60% of applicants were lost prior to the first day of classes.

- **Challenge**: After discovering that 93% of non-enrolled applicants did not go on to enroll at another institution, college leadership decided to survey lost applicants. Student responses revealed numerous communication breakdowns, including long turnaround times, unclear messaging, and inflexible practices.

- **Solution**: Once clear about the challenges that applicants were facing, Pikes Peak utilized Navigate to streamline their onboarding process. Key services, such as advising and placement testing, were also redesigned to be more applicant-friendly.

- **Impact**: Through its partnership with EAB, Pikes Peak was able to increase their applicant yield, resulting in $72k in additional tuition revenue. Pikes Peak also saw a marked uptick in advising appointments for new students; 7% increase from 2016 to 2017.

**Impact Highlights**

- 7% Increase in advising sessions for new students from fall 2016 to fall 2017
- $72K Additional revenue earned from enrolling a greater proportion of the total applicant pool in fall 2017

**Student Survey Shows Significant Room for Onboarding Improvements**

Survey of non-enrolled students reveals many preventable barriers to enrollment

"I wanted to attend but I kept getting the run around.... I felt as if this college didn’t care if I went there or not. I couldn't even find out who my advisor was, and now I am going to a different school that is helping me a lot more."

"I can’t call off work just to be on hold and then told to go to a different campuses for financial aid.... If I could fix things over the phone or get told on the phone exactly what was needed I would be in classes right now."

Communicating clearly and effectively to students became the top priority

- Emails now sent to personal email addresses to increase open rates and Navigate logins
- Word count has been reduced to focus students’ attention on next steps
- Emails contain a singular call to action rather than multiple directives
- Targeted email campaigns are sent with increasing frequency as the semester approaches
**Key Onboarding Steps Redesigned to be More Flexible and Less Overwhelming**

- **Student Advising**
  - **2016**: Group advising at new student orientation
  - **Challenge**: Not enough personal attention
  - **Now**: One-On-One Advising with flexible availability (evening or weekends, phone appointment, during registration, etc.)

- **Placement Testing**
  - Student must take placement test before registering
  - **Challenge**: Delays in registration

- **Resource Sharing**
  - Campus resource info crammed into orientation session
  - **Challenge**: Students feel overwhelmed
  - **Now**: Academic History Forms provided as an alternative mechanism to placement testing
  - **Now**: Student Success Seminars run after students are registered for classes, and are focused solely on resources

---

**Navigate Impacts a Wide Variety of Success Metrics at Pikes Peak**

Applicants Were **Twice as Likely** to Register if They Used Navigate

<table>
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<tr>
<th>Non-Navigate Users</th>
<th>Navigate Users</th>
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<tbody>
<tr>
<td>53% Of Applicants Did Not Log in to Navigate</td>
<td>47% Of Applicants Did Log in to Navigate</td>
</tr>
<tr>
<td>27% Registered</td>
<td>50% Registered</td>
</tr>
</tbody>
</table>

- **16%**: Increase in FAFSA Applications from fall 2016 to fall 2017 with 2,331 FAFSA link clicks from Navigate MyPath
- **28%**: Of applicants for fall 2017 submitted an online academic history form with 3,486 link clicks from Navigate MyPath
- **7%**: Increase in advising sessions for new students from fall 2016 to fall 2017
Timely and Personalized Onboarding Guidance Results in Revenue Gains

Georgia Piedmont Technical College, Public Associate College in Clarkston, Georgia

- **About:** Part of the 22-member Technical College System of Georgia, Georgia Piedmont Technical College (GPTC) serves over 4,100 students across four campuses. Of all GPTC students, 62% are Pell-eligible, 90% are first-generation, and the six-year graduation rate is 23%.
- **Challenge:** GPTC was losing a significant number of students between application and enrollment, with many non-enrolled applicants enrolling at other colleges. Feedback from the call center revealed that students were confused and frustrated with the onboarding process.
- **Solution:** With EAB's help, GPTC reevaluated their onboarding experience from the student perspective and identified three key areas where they could make improvement: acceptance communication, orientation, and faculty and professional advising.
- **Impact:** As a result of this work, students now have a clear understanding of how to transition from admission to enrollment. From 2016-2017, GPTC saw a 26% increase in summer enrollment, and received $48K in additional tuition revenue.

### Optimizing the Onboarding Experience

<table>
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<tr>
<th>Pre-EAB Partnership</th>
<th>Post-EAB Partnership</th>
</tr>
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<tbody>
<tr>
<td><strong>Applicants wait 2-3 weeks</strong> for an acceptance letter and receive five additional auto-generated letters with <strong>no branding</strong> and <strong>no clear call to action</strong></td>
<td><strong>Acceptance emails are generated weekly</strong> and sent to students' <strong>personal email address</strong>; emails have branding, low Gunning-Fog score, and a <strong>single call to action: 'Log into Navigate’</strong></td>
</tr>
<tr>
<td><strong>Single orientation</strong> session held <strong>for all students</strong> a few weeks before the start of term; orientation is long and covers many topics</td>
<td><strong>Orientation sessions offered weekly and capped at 30 students; orientation is only 2 hours</strong> long and focused on teaching <strong>Navigate</strong></td>
</tr>
<tr>
<td>Students find it <strong>difficult to access their faculty advisor</strong> for assistance with registration</td>
<td>Each school is required to have <strong>one faculty member staffing The Enrollment Lab</strong> during operating hours</td>
</tr>
</tbody>
</table>
Reimagining The Professional Advisor Role at GPTC

Incorporating Navigate into Advisor Workflow Allows for Holistic Advising

1 Schedule the Appointment

“Setup availability in Navigate Campus, sync with your Outlook calendar, and schedule appointment with student.”

2 Prepare for the Appointment

“Log into Navigate Campus and review the student’s profile in advance of your appointment.”

3 Meet with the Student

“Review the student’s Path Items during the appointment to ensure they are not overlooking key enrollment steps.”

4 Follow-Up After Appointment

“Complete advising summary report in Navigate Campus immediately following appointment.”

Key Outcomes

- Students can easily view their advisor’s availability, making it easier for them to schedule appointments.
- Students receive tailored and accurate advice because advisors can frame the conversation around the unique academic and personal situation of each student.
- Students experience seamless support from one appointment to the next due to accessibility of centralized notes and reports.

Student-Centered Approach Moves the Dial on Enrollment

Promising Gains Within First Three Months of Launch

Student Summer Enrollment Numbers (2016-17)

- 174 students in 2016
- 219 students in 2017

45 more students enrolled in 2017 due to a simplified onboarding process
More Resources on Guided Onboarding

Infographic

Avoid "fight-or-flight" reactions by redesigning the student onboarding experience

On-Demand Webinar

Learn how to ensure accepted students enroll by reaching them before they get to your campus

Diagnostic

What first impression does your college make? Find out with EAB’s New Student Onboarding Diagnostic
Academic Planning

Cerro Coso Community College
Clear Pathways and Course Guarantees Allow Students to Plan Ahead
Cerro Coso Community College, Associate College in Ridgecrest, California

• **About:** Cerro Coso Community College (Cerro Coso) is a rural school with an enrollment of over 5,000 students across five campuses. 60% of Cerro Coso students are enrolled part-time.

• **Challenge:** In several surveys, students were expressing dissatisfaction with the college due to the high number of cancelled classes. The applicant conversion rate was below 45%, and students who enrolled favored online classes over in-person classes.

• **Solution:** Cerro Coso leadership launched a college-wide initiative for pathway redesign and long-term scheduling. Navigate set the transition in motion and enabled the college to complete critical pathway components before launching the technology to students.

• **Impact:** The improvements helped Cerro Coso achieve a 16% increase in applicant conversion, resulting in $524k in additional enrollment fees in fall 2017.

**Navigate: A Catalyst for Faculty Engagement and Rapid Pathway Progress**

- **2014**
  - **Faculty Exposure to Navigate**
    - Used Navigate as a Carrot for Pathway Redesign
    - Created an eagerness for implementation and a willingness to complete the pathway redesign work in a timely manner.

- **2015**
  - **Meta-Major Mapping**
    - Eased Faculty in with a “Phase 1” Approach
    - Allowed faculty to ease into the pathway redesign process and garnered increased buy-in for the project.

- **2016**
  - **Pathways and Schedule Redesign**
    - Highlighted the Benefits of Long-Term Scheduling
    - Provided faculty with a sense of stability and predictability, making them even more motivated to participate in the pathway redesign.

  - **Navigate Launch**
    - Provided Students with Full Visibility into New Pathways
    - Allowed Cerro Coso students to drag and drop classes for multiple terms and design their ideal program pathway.

**Key Considerations for Faculty Engagement**

- **2016**
  - Created an eagerness for implementation and a willingness to complete the pathway redesign work in a timely manner.
  - Allowed faculty to ease into the pathway redesign process and garnered increased buy-in for the project.
  - Provided faculty with a sense of stability and predictability, making them even more motivated to participate in the pathway redesign.

- **2015**
  - Used Navigate as a Carrot for Pathway Redesign
  - Allowed faculty to ease into the pathway redesign process and garnered increased buy-in for the project.

- **2014**
  - Created an eagerness for implementation and a willingness to complete the pathway redesign work in a timely manner.

**Impact Highlights**

**16%**
Increase in applicant conversion rate from fall 2015 to 2017

**$524K**
Additional enrollment fees from enrolling a greater proportion of the total applicant pool in fall 2017
New Scheduling Process Creates Guarantees for Students

**Previous Scheduling Process**
- Create schedule for **one semester**
- Review enrollment levels and evaluate against breakeven points
- Cancel classes below enrollment threshold

**Current Scheduling Process**
- Create schedule for **four semesters**
- **Guarantee classes** regardless of enrollment levels

---

**Psychology Associate in Arts Degree for Transfer (AA-T)**

- This program consists of classes offered at Ridgecrest/IWV, KRV Lake Isabella, ESCC Bishop & Mammoth Lakes, and CC Online.
- Courses do not have to be completed in the order listed, except for listed prerequisites.
- It is expected that the student will have completed MATH C053 or C055 and ENGL C070 or the equivalent before attempting this major.

| New program maps highlight guaranteed courses by campus and term offered |

---

**Student-Centered Design Increases Enrollment and Improves Student Experience**

- **15.6% Increase in Applicant Conversion Rate**
- **60.3%**

"I love, love, love being here. There are tons of services here and for a small campus I am still able to get the classes I need by planning ahead."

"I love all of the improvements my college is making!"

"CC offered a class with only 4 of us because we needed it for our major. That would never have happened at my previous college. I will graduate on time now."

- Cerro Coso Students
More Resources on Academic Planning

Expert Insight

Learn how Monroe Community College generates schedules that flex to students’ needs, while maintaining optimal enrollment

Infographic

Are you struggling to create student-centric pathways on your campus? Take a look at our latest pathways infographic

Community College Blog

Learn 4 strategies to support (and re-engage) stopouts - before they become dropouts
Advising

Wiregrass Georgia Technical College
Trident Technical College
Using Technology to Flip the Advising Appointment and Create Enrollment Gains

Wiregrass Georgia Technical College, Public, Associate College in Valdosta, Georgia

About: Part of the TSCG System, Wiregrass Georgia Technical College serves over 4,000 students on four campuses. In June 2016, Wiregrass joined the Student Success Collaborative and in April 2017, they launched Navigate.

Challenge: Prior to 2017, students had minimal insight into the academic planning process and relied on ARC advisors to create an optimal class schedule. With long advising appointments, advisors did not have adequate capacity during peak enrollment times.

Solution: Wiregrass partnered with EAB to implement a student success technology that would streamline the onboarding experience and reshape the advising appointment.

Impact: Both advisors and students are more satisfied with the new advising process and advisors have increased capacity to run ‘success workshops’ on critical topics. These technology-enabled changes contributed to a 4% increase in applicant conversion, resulting in 79k in additional revenue.

The Journey Toward Smart Academic Planning

2014
Faculty Advising
Decentralized advising model
- 1 in 3 students struggle with planning and registration
- Students are not required to meet with their advisor before first-term registration

2015
The ARC
Centralized, professional advising model
- Students assigned a faculty advisor at 50-60% program completion
- 9 full-time advisors and 1 part-time advisor

2017
The ARC + Navigate
Centralized, professional advising leveraged by technology
- 100% of ARC advisors use Navigate in advisement sessions
- See 37% of students by appointment and 63% via walk-in

Impact Highlights

4% increase in enrollee conversion rate from fall 2016 to 2017

$79K additional revenue earned from enrolling a greater proportion of the total Wiregrass applicant pool
Navigate Facilitates The Move to Relationship-Based Advising

Pre-Navigate Advising
Multi-Day Process
40-Minute Advising Appointment

- Discuss Academic Goals, Campus Resources, and Enrollment Steps
- Create Class Schedule
- Bring Students to Computer Lab to Register

Schedule creation dominated the advising appointment because students did not have the tools they needed to take charge of their academic planning.

Post-Navigate Advising
Single-Day Process
25-Minute Advising Appointment

- Discuss Academic Goals, Campus Resources, and Enrollment Steps
- Provide Navigate Tutorial on Chromebook
- Post-Advising Appointment Schedule Creation and Registration

With Navigate, students are empowered to independently plan their schedule and register for classes after the advising appointment is complete.

Applicant Conversion Rate on the Rise in 2017

<table>
<thead>
<tr>
<th>% of Enrollees Who Registered</th>
<th>% Registered Students Dropped for Non-Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2016</td>
<td>Fall 2017</td>
</tr>
<tr>
<td>71%</td>
<td>11%</td>
</tr>
<tr>
<td>75%</td>
<td>8%</td>
</tr>
</tbody>
</table>

4% Increase in Enrollee Conversion Rate
3% Decrease in Registered-Not-Paid Students

"I'm able to do it on my own time instead of having to set an appointment to do everything. I can kind of get a jump start before meeting with my advisor."

-Wiregrass Student

"Using this with students has been awesome. I used to note all their classes on a piece of paper, which they promptly lost.... If they didn’t register with me, who knew if they would follow up or follow my advice? Now, I can back up our conversations with Navigate and I feel more comfortable that students will stay on track because it’s all right there for them."

-Wiregrass Advisor
Coordinating Shared Advising Around Technology Improves Student Satisfaction

Trident Technical College, Public, Associate College in Charleston, SC

- **About:** Trident Technical College (TTC) is a public associate college with a total enrollment of approximately 13,000 students across seven campus and site locations. The six-year graduation rate is 10%.

- **Challenge:** TTC’s faculty advising model was increasingly strained due to high student demand. The recent introduction of a compressed mini-semester schedule further reduced faculty availability. Many students indicated via survey that they were either unable to schedule appointments or their interactions didn’t further their academic goals.

- **Solution:** In 2016, TTC partnered with EAB Navigate to improve the student onboarding experience, which included replacing their traditional orientation with Navigate MyPath. Navigate also supported TTC’s transition to a shared advising model, which allows students to readily access Navigators (onboarding and enrollment experts) and schedule appointments with faculty advisors (program experts).

- **Impact:** With the help of Navigate, student satisfaction increased. Additionally, 87% of students used MyPath, and student usage of the HUB doubled, allowing advisers to provide guidance and support.

**Impact Highlights**

- **87%**
  Percentage of Navigate users have used MyPath

- **97%**
  Percentage of students who plan to use Navigate again

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**Navigate Usage and Adoption Leads to Increase in Overall Student Satisfaction**

**Utilization Increases Leading Up to Enrollment**

*Number of Student Users, 2017*

April: 170  
May: 170  
June: 240  
July: 410  
August: 850  
September: 980

*Fall semester begins*

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**Students Endorse Value of New Model**

*Advising HUB Survey Results*

- The Navigate software was easy to use.
- My Navigator was helpful with addressing my questions and concerns.
- My Navigator was knowledgeable.
- I was satisfied with my HUB experience.
- I will use the Navigate software again in the future.
Creating A Coordinated Care Network for All Students

Students Value Navigates’ Ease of Use, Especially Tools for Course Planning and Scheduling

**Navigators are available to all students to answer general questions.**

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**Key Improvements**

- Online orientation through MyPath
- Optional on-campus group orientation
- Assigned advisors with contact information (email and phone)
- Outlook appointment capability

**TTC’s Onboarding Process Before and After EAB Engagement**

**Pre-EAB**
- Optional orientation
- Unassigned/unavailable advisors
- Call, email, or find advisor

**With EAB**
- Navigate MyPath and Navigate to Success campus orientation
- Navigators and Faculty advisors (HUB)
- Outlook-synced advisor availability

**Registrant**

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**Creation of a Student Success Centered Advising Model**

HUB - Pilot Advising Model Integrates Professional and Faculty Advisors

**Navigator**

Onboarding Expert

**Faculty Advisor**

Program Expert

**0–30 CREDITS** (Determined by Program)

- Contact new applicants to provide guidance and support.

**30+ CREDITS** (Determined by Program)

- Transition student after reaching programmatic threshold.**

**Responsibilities:**

- Schedules faculty appointments
- Trains students on Navigate
- Answers common first-time student questions and provide information on available campus resources
- Assists in building student plan
- Monitors student progress

**Responsibilities:**

- Answers specific programmatic questions about courses, transfer, and prerequisites
- Meets with students for scheduled appointments and office hours

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**[My Navigator] was so enthusiastic and helpful. She was the best person for me to have my first actual conversation with on campus.”**

**Student**

Trident Technical College

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**10**

Navigators partially funded by Title III and iPASS award

**2,751**

Advisor appointments scheduled through Navigate

**100%**

Alignment and support of Trident Tech Pathways Title III grant project

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**For more information, visit eab.com**
More Resources on Advising

On-Demand Webinar

Learn how top performing organizations are extending their early alert systems beyond faculty inputs

Expert Insight

Interested in promoting equitable student outcomes on your campus? Check out this expert insight

Community College Blog

Head over to the blog to learn how holistic advising can help students find balance and persist from term to term